



RANDALL IAN THAMES

SPEAKER | AUTHOR | COACH

HAS SPOKEN AT

Keynotes, leadership conferences, executive and team meetings, faith-based services, rallies and summits, including a global transformation summit of more than 3,000 people (2026).

HOW HE PRESENTS

Wireless lavalier mic, presentation clicker, large screen or LED display, and a confidence monitor if available. He moves freely across the stage.

FORMATS

30, 45, 60 and 90-minute keynotes, 90-minute keynote and workshop, half-day leadership intensive, executive retreat facilitation.

BEST FOR

CEOs, boards and executive leadership teams, national tour events, associate meetings, corporate retreats, nonprofits and associations, faith and community events, classrooms.

BOOK A TALK

info@ownyouritfactory.com
www.OwnYourITFactory.com

Discover IT. Develop IT. Display Your Best™.

Co-author, Own Your IT: Want IT Work IT Win IT | Author, Rise to the Role

Randall Ian Thames is CEO of Inspirit Institute, a former 35-year corporate executive and senior partner, and an adviser to CEOs, boards and executive teams. His career includes Johnson & Johnson, 3M, Aon and Korn Ferry, and he is an adjunct instructor at Johns Hopkins Carey Business School. He is also a pastor, executive coach and athlete. Randall created the Discover • Develop • Display Your Best™ and Inevitable Outcomes™ frameworks, and helps leaders move beyond potential into purposeful action, with consistency, courage and conviction.

SIGNATURE TALKS

1 Discover • Develop • Display Your Best™

Leaders learn a three-step path for uncovering their internal talent (IT), building it through discipline, and displaying it with courage.

2 Inevitable Outcomes™

Purpose is not theoretical. It is trained, tested and lived, and steady discipline creates results that last.

3 Define Yourself or Be Defined

If you don't define your future, the world will define it for you, so this talk helps people choose their own path.

4 From Ordinary to Intentional

Greatness is not found through luck. It is built through intentional decisions, disciplined habits and consistent action.

"Thames presents the Discover, Develop, Display framework, a structured roadmap for leaders aiming to ascend with purpose and impact."

Michael C. Hyter, President and CEO, The Executive Leadership Council



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